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FPLG: INTELLECTUAL PROPERTY

Your Website: Copyright Perils and Protections

10.04.17 | Linda J. Rosenthal,



Board and staff of most nonprofits are aware that there's a hefty set of federal tax laws that apply to their operations. Their main goal is to make sure that the coveted tax exemption is safe and secure. Of course, there are other categories of rules and regulations that apply across the board – to profit-making businesses as well as to nonprofits. A good example is labor and employment law: wage and hour rules, workplace safety obligations, tax withholding duties, and discrimination prohibitions, to name a few. They apply to any and all employers.

Venture over into the realm of intellectual property (copyright, trademark, trade names) and mix in internet technology; there's a hot brew of legal quicksand if you're not careful. But the benefits of social media and other up-to-the-minute ways of connecting with your audience are too clear and significant to skip.

There are developments to report in the rules about copyright infringement and websites; it's good news, though, about fairly easy ways to protect against liability.

Online Copyright Infringement Liability

"Does your nonprofit <u>have a website</u>? " Is there a blog where readers may post comments, or are there discussion forums, online community chats, or opportunities for outsiders to "post videos, pictures, or other text or media?"

What's the problem? Your organization is "considered the <u>publisher of the content</u> on its website, including the content of user posts, even if the organization does not control or possibly even know about the content posted by the users." There could be copyright infringement claims as to any of this content or activity.

Back in 1998, Congress passed the <u>Digital Millennium Copyright Act of 1998</u> (DMCA), 17 U.S.C. 512(k)(1), and amended it from time to time including as recently as 2016. Although the DMCA's principal purpose is to criminalize and stiffen penalties for infringers and wrongdoers, it also has



protections for innocent third-party providers that may be inadvertently caught up in this wrongdoing.

The DMCA offers third-party providers (including website owners that post content of others) some "safe harbors"; that is, steps to take that will provide a defense and protection against allegations of copyright infringement or criminal wrongdoing.

Under the DMCA, "any organization that <u>has a website that includes</u> content created by others, or that allows users to post their own content, is likely conducting an activity eligible for protection under the DMCA."

How Does It Work?

The purpose of the DMCA is to set out specific procedures for an organization to follow. The successful completion of these steps will <u>create the "safe harbor"</u> that can be raised as a defense against a copyright infringement claim.

The particular steps you need to take may depend on the exact nature of your online activities (so counsel should be consulted), but generally, they are:

- Register With the U.S. Copyright Office: You must create an account with the Copyright Office's
 DMCA Designated Agent Directory
- Designate An Agent: Copyright owners who claim their rights are violated by online content attributable to you must have someone specific to contact, and this information must be made available on the website, in a public section, "most commonly in the website 'terms of use.'"
- Update Website Terms of Use: In addition to including the designated agent information on a public
 part of the website, the terms of use should also "include provisions that reasonably implement and
 inform subscribers and account holders of a policy for the termination of subscribers and account
 holders who are repeat copyright infringers."
- Maintain and Renew the Designation: The information must be kept up to date, and renewed at least every three years.

The DMCA rules were amended, effective December 1, 2016, in two important ways. First, the designation process was changed from a prior paper-based system to an entirely online one. (Previously, a printed designation form was sent to the Copyright Office for scanning and inclusion in an online directory. This was cumbersome and slow.) Second, the filing fee had been \$105 along with additional fees but this has been reduced to just \$6.

An organization that had already designated an agent must register online by December 31, 2017, to update its registration to conform with the new rules.

Conclusion

If your website or other social media operations include aspects that may come within the perils and protections described here, you should take the steps necessary to learn about, and comply, with the Digital Millennium Copyright Act.