



"A good office runs on good vibes. You can't draft bylaws or build dreams if the energy is off. That's why I personally recommend daily naps, tail wags—and the occasional mariachi playlist to keep morale muy excelente."

— OZZBERT, CHIEF CULTURE PUP

## Ozzbert

*Chief Culture Pup & Ozz-bot Ambassador*

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Since his earliest days as a wobbly-pawed pup roaming the workspaces of FPLG's Wyoming office, Ozzbert has been quietly (and sometimes not-so-quietly) absorbing the knowledge, culture, and energy that fuels For Purpose Law Group. Now, at the distinguished age of five, Ozzbert is stepping into a new chapter—helping lead the launch of FPLG's first-ever client-facing chatbot: The Ozz-bot.

With a keen nose for operational flow and a sixth sense for when the team needs a tail wag or a walk break, Ozzbert has become an essential part of FPLG's day-to-day rhythm. Whether he's snoozing through tax research, offering soulful stares during Zoom calls, or greeting visitors with uncontainable joy, his presence has shaped the heart of the Laramie office—and set the tone for what a welcoming workplace should feel like.

Now, as the namesake and spiritual guide of the Ozz-bot, Ozzbert is bringing his signature blend of loyalty, lightness, and Labrador-level reliability to the firm's next frontier: client engagement through AI. While he may not be coding (yet), he's been deeply involved in the creative direction of the Ozz-bot and remains its chief morale officer.

Ozzbert's compensation structure includes an agreed-upon number of treats per day, unlimited belly rubs, and regular head scratches on demand. He has opted out of direct deposit in favor of snack-based incentives.

In his off-hours, Ozz enjoys mountain walks, plush toys with questionable structural integrity, and strategically timed



appearances in staff photos. He remains committed to excellence in napping, finding random sticks, office vibes, and being a very good boy.

#### EDUCATION

- Bachelor of Advanced Retrieval, BAR, Specializing in stick logistics and tennis ball acquisition strategy
- Masters of Napping and Guarding, MNG, Focused research on perimeter patrol, sunbeam optimization, and emotional support delivery
- Paw-fessional in Human Development, PhD, Dissertation: "The Effectiveness of Eye Contact in Acquiring Treats from Legal Professionals."

#### PROFESSIONAL ASSOCIATIONS

- American Paw Association (APA) – Championing ethical tail wags and responsible lounge time
- Society for Office Wellness & Tail Wagging (SOWTW) – Promoting holistic approaches to morale through daily floor patrols
- National Alliance of Good Boys (NAGB) – Lifetime member, inducted with honors