

Nonprofit & Tax Exempt Organizations

FPLG's transactional team has honed an extensive knowledge of the complex legal, tax and operational challenges facing nonprofit leaders every day.

We can assist you in starting a nonprofit, and growing your organization to meet your mission, vision and passion. We can also assist in ensuring it remains in compliance with state and federal agencies.

Nonprofit organizations come in all shapes and sizes, and our nonprofit attorneys have experience with them all. We've dedicated ourselves over the past twenty years to the representation of purpose and mission driven entities, just like yours.

Nonprofit Outside General Counsel

Our team is able to provide *immediate* and *responsive* legal counsel, providing specific expertise in guiding a nonprofit organization throughout every phase of its operational life-cycle. We can serve as your Outside General Counsel, assisting your organization every step of the way, whatever legal question or issue you may face.

Nonprofit Formation and Exemption

Our team has assisted hundreds of nonprofit founders ensure their new nonprofit organization is set up quickly, efficiently, and correctly. We understand the intricacies of the nonprofit corporations code, and we know what red flags the Internal Revenue Service too often sees on exemption applications. We have the expertise to ensure the foundation of any new nonprofit is solid.

Employee & Volunteer Management

There is a vast legal framework related to nonprofit employment and volunteer management, and it can be extremely complex, change frequently, and be extremely difficult to navigate. We have the nonprofit employment law expertise to ensure your organization understands, and can mitigate the risks associated with hiring employees and utilizing volunteers.

Foreign Registration & Charitable Solicitation

Nonprofit organizations that have employees in multiple states often don't realize they likely have registration and filing requirements in those states. Additional filings are also required to fundraise in different states; filings that are required to be completed *prior* to launching that great fundraising initiative. Our nonprofit attorneys assist nonprofit organizations nationwide to be in compliance when

operating over state lines.

Fundraising & Cause Related Marketing

State charity regulators focus great attention on fundraising activities, specifically on the interaction between charities and “for-profit” fundraisers and companies that promise to donate a portion of their profits to charity. Fundraising registration and annual reporting requirements often lead to complex and inflexible structures that must be followed by both charities and their “for-profit” partners. FPLG’s nonprofit attorneys understand these structures, and can make the process understandable and attainable.

Tax Planning, Analysis & Preparation

Our team can ensure that your organization remains in good standing with the Internal Revenue Service, as well as any state taxing agencies and the Attorney General of your state each and every year, on an easy to budget flat-fee basis. This service can bring you peace of mind, as audits from charity regulators can derail any organization.

Nonprofit Governance

Nonprofit board governance includes providing strategic and visionary leadership to a nonprofit organization. Such service includes making policy and strategy decisions, overseeing and monitoring organizational performance, and ensuring overall accountability of the organization. We understand the intricacies of board governance, and attend many nonprofit board meetings to provide substantive guidance to directors and officers.

Property Tax Exemption

When a nonprofit organization holds real property in California, many times the property taxes assessed against that property can be abated. FPLG can assist qualified nonprofit organizations first obtain their Organizational Clearance Certificate from the California State Board of Equalization. Once received, FPLG can facilitate gaining property tax exemption with your county assessor.

FPLG OFFICE LOCATIONS

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